



AEO
Ask Educator Organization

ORGANIZATION PROFILE



**ASK EDUCATOR ORGANIZATION
FOR EDUCATION AND DEVELOPMENT (AEO)**

INTRODUCTION



Ask Educator Organization (AEO):

AEO is a women-led, community-driven NGO founded in 2024 in the Kurdistan Region of Iraq. We empower underserved individuals and communities through inclusive learning, skills development, and sustainable opportunities, without discrimination based on gender, background, or location.

We believe education, human rights, and peace are the foundations of resilient and equitable societies. Our programs focus on youth empowerment, gender equality, protection, mental health, community cohesion, climate resilience, and peacebuilding.

Through our work, we nurture local leadership, promote social justice, and support communities in achieving their goals, building stronger, inclusive, and peaceful communities for all.

THE STORY

Ask Educator Organization (AEO) was founded in 2024 in the Kurdistan Region of Iraq to address the limited access to education, skills development, and leadership opportunities for youth and women in underserved and rural communities. Many young people in these areas lack the opportunities available in cities, which can limit their potential and future prospects.

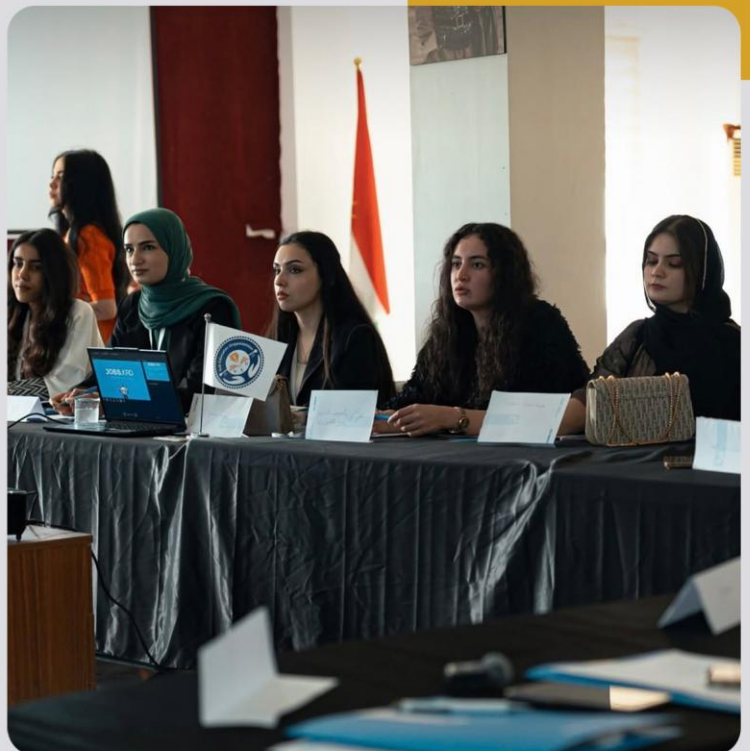
Inspired by personal experience growing up in a village with limited resources, our founder was determined to help create pathways for learning and community development. She recognized the importance of equipping young people with the skills, confidence, and support needed to succeed.

Today, Ask Educator Organization continues working to ensure that opportunities reach underserved communities, empowering individuals to grow, lead, and contribute to more inclusive and peaceful societies.



AEO WAS ESTABLISHED BECAUSE OF:

- ▣ Limited access to quality education, skills development, and opportunities for youth in rural and underserved communities.
- ▣ The need to empower young people with leadership skills and support them to actively contribute to community development and positive social change.
- ▣ The importance of strengthening the participation, empowerment, and leadership of women and girls in education, society, and decision-making.



VISION

Opportunities reaching everyone, everywhere.

We envision a world where education, skills, and pathways to growth are accessible to every person and community, leaving no one behind.



MISSION



To equip underserved communities and individuals with the knowledge, skills, and resources they need to grow, thrive, and create lasting positive change.

VALUES

Humanity



Compassion, dignity, and respect

Empowerment



Skills development, confidence building, leadership growth, and access to opportunities

Equity



Fairness, inclusion, and equal opportunity

Peace



Dialogue, harmony, and coexistence

Excellence



Innovation, quality, and continuous improvement

OBJECTIVES

- ❑ Empower youth and women through education, leadership, and practical skills for personal and community growth.
- ❑ Support children in schools with programs on learning, life skills, oral health, and overall wellbeing.
- ❑ Promote peace, human rights, and social cohesion through awareness, dialogue, and youth-led initiatives.
- ❑ Enhance wellbeing and resilience among individuals and vulnerable groups through psychosocial support and confidence-building activities.
- ❑ Foster gender equality and inclusion by ensuring equal opportunities for girls, women, and marginalized groups.
- ❑ Encourage environmental awareness and sustainability through climate education, waste reduction, and responsible practices.
- ❑ Strengthen local leadership and community participation to drive lasting, positive change.
- ❑ Build organizational capacity and partnerships to deliver high-quality, sustainable programs.



PROGRAM AREAS

Education & Skills Development



Peacebuilding & Human Rights



Youth Leadership & Civic Engagement



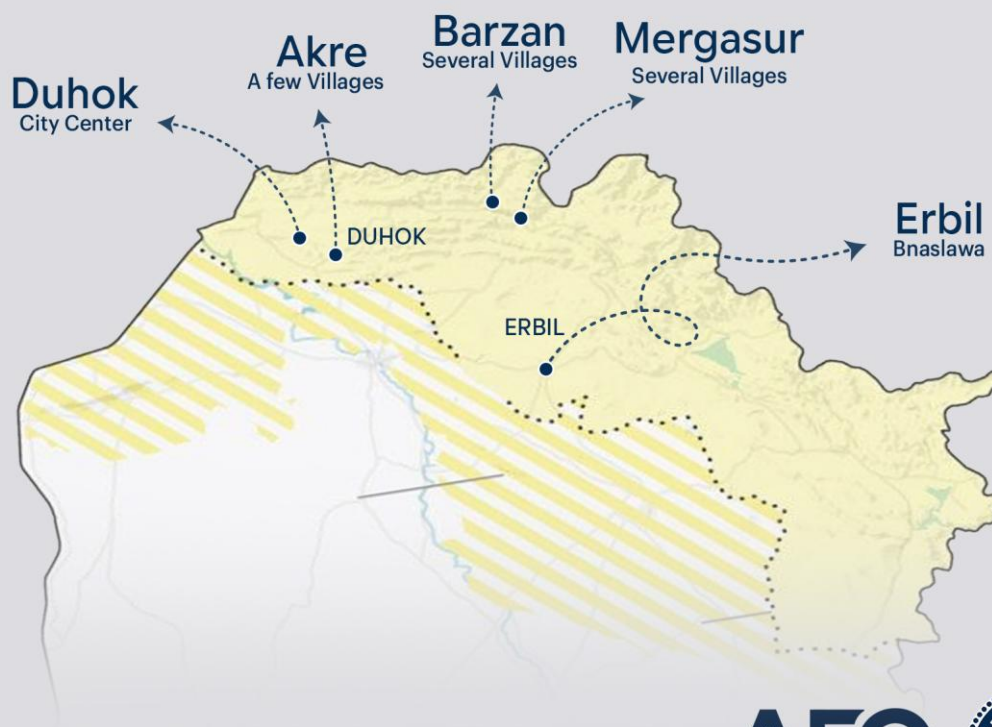
Gender Equality & Women Empowerment



Wellbeing & Social Inclusion

Environmental Sustainability

MAIN AREAS OF OPERATION:



Cross-Cutting Principles

Human Rights and Inclusion



Gender Equality



Environmental Sustainability and Zero Waste



Environmental Sustainability

Integration of Sustainable Development Goals (SDGs)

Impact Areas: SDG Alignment



ORGANIZATION ORGANOGRAM



AEO EXECUTIVE MANAGEMENT



SHAKILA HASAN MANAF
FOUNDER &
EXECUTIVE DIRECTOR



YAHQOB NADER ABDULLAH
DEPUTY DIRECTOR &
FINANCE MANAGER



RONAK ABDULKHALQ ZADA
PROGRAM MANAGER



HANA AHMED ABDULLAH
HR MANAGER

Leads the strategic vision of AEO, oversees organizational growth, and cultivates collaborative partnerships to foster sustainable impact across the organization's core areas of operation.

Ensures financial integrity, manages organizational resources, and supports the Executive Director in executing operational strategies and ensuring compliance.

Designs, implements, and monitors AEO's community-based projects, ensuring all activities are aligned with our mission of fostering social cohesion and inclusion.

Manages talent acquisition, staff development, and internal organizational policies to ensure a productive and healthy work environment for the AEO team.



"Together, we can open doors of opportunities, inspire growth, and build brighter futures for the next generation. Every act of support brings hope and change-let's create a better tomorrow, hand in hand."



SOCIAL MEDIA LINKS OF THE ORGANIZATION:



www.askeducatorngo.org



<https://www.facebook.com/share/17FjSVZwLc/?mibextid=wwXlfr>



<https://www.instagram.com/askeducator?igsh=d2g1NDVyYjJrdjM4>



<https://www.linkedin.com/company/ask-educator/>



https://youtube.com/@askeducator?si=m8ZGs_VPEYHTQyeF